

U.S. Department of Labor

Office of Labor-Management Standards
Washington, DC 20210



December 22, 2010

RECEIVED

DEC 7 2 2010

OPCM
4231 W. Oquendo Rd.
Las Vegas, NV 89118

Dear Sir/Madam:

I am writing to formally request a copy of the current labor agreement between your company, **N.C.A, U.B.C.A, P.D.C.A, and W.W.C.C.A (Plasterers)** and **OPCM**. The agreement will be placed in the collective bargaining agreements public file at the U.S. Department of Labor, in Washington, D.C. The collective bargaining agreements public file is a library of union contracts covering 1,000 or more employees

The collective bargaining agreements are now available at www.unionreports.gov along with copies of reports filed by labor organizations, employers, labor relations consultants, and labor organization officers and employees and copies of labor organizations' constitutions and bylaws. If you do not want your agreement to be viewed by the general public on the website, we can place the agreement in our confidential files.

The latest copy we currently have on file for **N.C.A, U.B.C.A, P.D.C.A, and W.W.C.C.A (Plasterers)** expired on **06/30/2010**. We are requesting a copy of your most recent contract, preferably in an electronic format, if at all possible. Hard copies can be sent to the following:

U.S. Department of Labor
Office of Labor-Management Standards
ATTN: Darnell Jeffries
200 Constitution Ave. NW Rm. N-5616
Washington, DC 20210

You may also contact Mr. Jeffries via email at: jeffries.darnell.e@dol.gov or at 202-693-0808.

Thank you for your attention to this request. Please feel free to contact me at 202-693-1259, if you have any questions.

Regards,

A handwritten signature in black ink, appearing to read "Larry J. King". The signature is stylized with loops and a long horizontal stroke at the end.

Larry J. King, Chief
Division of Reports,
Disclosure and Audits

MEMORANDUM OF AGREEMENT
(PLASTERERS AGREEMENT)

WHEREAS, the Nevada Contractors Association ("NCA"), the United Building Contractors Association ("UBCA"), the Painting and Decorating Contractors Association ("PDCA"), and Western Wall and Ceiling Contractors Association ("WWCCA") and their proxied contractors and Operative Plasterers and Cement Masons International Association, Local 797 ("Union"), are signatory to a Master Labor Agreement which is in effect from July 1, 2005 through June 30, 2010.

NOW THEREFORE, the NCA, the UBCA, the PDCA, the WWCCA and the Union agree that it is in their mutual interests to extend the terms of the Master Labor Agreement through June 30, 2011, with the following two provisos:

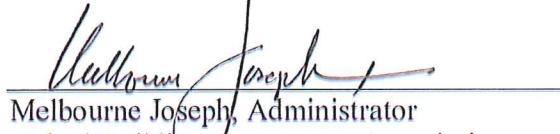
- (1) The base wage rates for journeymen and apprentices shall remain those that went into effect on July 1, 2009; and
- (2) Appendix C shall be amended to change the two (2) references to five (5) million dollars to ten (10) million dollars.

Dated September 17, 2010



Jack Schaefer, President
Nevada Contractors Association

Dated May 20, 2010



Melbourne Joseph, Administrator
United Building Contractors Association

Dated May 27, 2010




Thomas Pfundt, Senior Executive Director
Painters & Decorators Contractor Association

Dated May 20, 2010



Robert Campbell, Southwest Regional Manager
Western Wall & Ceiling Contractors Association

Dated May 20, 2010



Marc Leavitt, Business Manager
Operative Plasterers and Cement Masons
International Association, Local 797

U.S. Department of Labor

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Washington, DC 20210



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OPCM
4231 W. Oquendo Rd.
Las Vegas, NV 89118

Dear Sir/Madam:

I am writing to formally request a copy of the current labor agreement between your company, **N.C.A, U.B.C.A (Cement Masons)** and **OPCM**. The agreement will be placed in the collective bargaining agreements public file at the U.S. Department of Labor, in Washington, D.C. The collective bargaining agreements public file is a library of union contracts covering 1,000 or more employees

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The latest copy we currently have on file for **N.C.A, U.B.C.A (Cement Masons)** expired on **06/30/2010**. We are requesting a copy of your most recent contract, preferably in an electronic format, if at all possible. Hard copies can be sent to the following:

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Office of Labor-Management Standards
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200 Constitution Ave. NW Rm. N-5616
Washington, DC 20210

You may also contact Mr. Jeffries via email at: jeffries.darnell.e@dol.gov or at 202-693-0808.

Thank you for your attention to this request. Please feel free to contact me at 202-693-1259, if you have any questions.

Regards,

A handwritten signature in black ink, appearing to read "Larry J. King". The signature is stylized with a large, looped "L" and a cursive "King".

Larry J. King, Chief
Division of Reports,
Disclosure and Audits

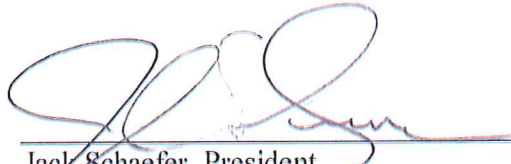
MEMORANDUM OF AGREEMENT
(CEMENT MASONS AGREEMENT)

WHEREAS, the Nevada Contractors Association and their proxied Contractors ("NCA"), the United Building Contractors Association and their proxied contractors ("UBCA") and Operative Plasterers and Cement Masons International Association, Local 797 ("Union"), are signatory to a Master Labor Agreement which is in effect from July 1, 2005 through June 30, 2010.

NOW THEREFORE, the NCA, the UBCA and the Union agree that it is in their mutual interests to extend the terms of the Master Labor Agreement through June 30, 2011, with the following two provisos:

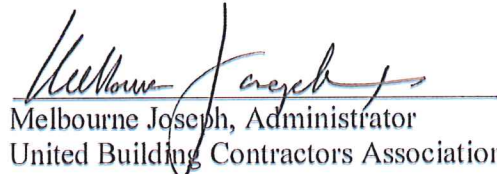
- (1) The base wage rates for journeymen and apprentices shall remain those that went into effect on July 1, 2009; and
- (2) Appendix C shall be amended to change the three (3) references to five (5) million dollars to ten (10) million dollars.

Dated September 17, 2010



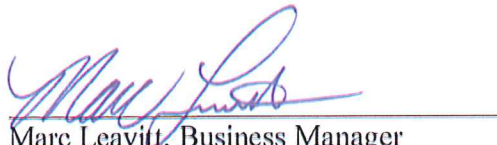
Jack Schaefer, President
Nevada Contractors Association

Dated May 20, 2010



Melbourne Joseph, Administrator
United Building Contractors Association

Dated May 20, 2010



Marc Leavitt, Business Manager
Operative Plasterers and Cement Masons
International Association, Local 797